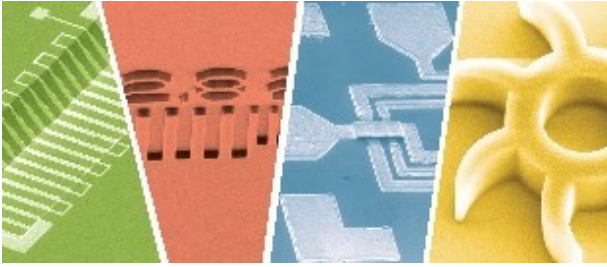


## Anniversary publication



### 30th anniversary of the Strausberger Allresist GmbH on August 26, 2022

This anniversary is a special highlight for us. Today we look back on 30 years of a very successful company history during which we were able to implement our vision of an ecologically sustainable, but still economical resist production step by step. The event was also attended by the Prime Minister of Brandenburg, Dietmar Woidke, who had presented the Order of Merit of Brandenburg in January 2022 to us. We are particularly proud of this award because we feel – now as in the past – a strong obligation to our region in every respect.

Allresist GmbH was founded in 1992 and is based in Strausberg since 1999. This high-tech company in the field of microelectronics tailors process-adapted resists according to the customer's requirements. Right from the start, sustainability was a central point of our company philosophy: being economically successful, but without maximizing profits; being ecologically responsible and socially committed. We have implemented the sustainable EFQM model already years ago and donate €10,000 annually to e.g. support the Ukraine, combat global hunger and help the victims of disasters.

Innovation and creativity are the driving forces behind our journey through the nanocosmos of resist technology, and thus we constantly move forward on the road to market success.

Allresist has earned an excellent scientific reputation worldwide. Our in-house developed resists CSAR, Electra and Phoenix "Made in Strausberg" participate in determining the global level and made Brandenburg renowned all over the world. For our commitment and success, we received a large number of high-ranking honours: Berlin Brandenburg Innovation Award, Technology Award, Ludwig Erhard Prize, Quality Prize, Germany's Employee Champion and others. In the last 20 years, our turnover has increased by a factor of ten, and seven new employees could be hired. No surprise that also the town of Strausberg is quite content with the resulting increase in tax revenue 😊...

Due to the constantly increasing demand for our products, we are steadily expanding and have therefore bought another adjacent property. The third building expansion by 1,000 m<sup>2</sup> of effective area is planned for 2024 in order to create space for production and shipping expansion, new clean rooms and automated filling. This is the legacy of the founders Brigitte and Matthias Schirmer to the young successor team.

In these times of impending energy shortages and increasing global warming, protecting the climate and resources is becoming increasingly important for all of us. We have therefore successfully implemented numerous measures in recent years which we not only continuously reduce our emissions and save valuable resources (electricity, water, working hours), but also to do even more for climate protection.

We are also well positioned from an ecological point of view: we are currently determining our CO<sub>2</sub> footprint. Allresist was selected by the IHK with four other pilot companies to create a CO<sub>2</sub> balance with the technical support of "The Future Living INT GmbH".

First results suggest that we are already now producing almost climate-neutrally with our



photovoltaic system. These include the following activities:

- Energy production with a 40 kWp rooftop photovoltaic system (about half for self-consumption and half for feeding into the public grid), saving annually 13 t of CO<sub>2</sub>
- Installation of a 300 m<sup>2</sup> green roof which increases the effect of the adjacent photovoltaic system and provides habitats for birds and insects
- Recovery and recycling of our cleaning solvents with annual CO<sub>2</sub> savings of 10 t
- Exchange of all building lights by LEDs (electricity savings of 65%)
- Replacement of environmentally hazardous resist solvents by safer solvents
- Conversion to e-business in order processing and accounting with a reduction in

paper consumption by 61 % (= annual CO<sub>2</sub> savings of 120 kg)

- Environmental certification and environmental partner of the state of Brandenburg
- Planting of 50 plants and shrubs on the property after the second building extension
- Annual donations for the reforestation in Brandenburg and the joint planting of tree seedlings by the AR team with the forester in Gottesgabe/Oderbruch

Allresist is a small family business; all shares in the company are family-owned. In a few years our daughter Ulrike will take over the company management together with the successor team.

Be sure, it will remain exciting at Allresist!



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## Photo impressions: Allresist



Allresist team - and how we will welcome you on 26.8.



Allresist company building after the second extension in 2018



Joint planting of young trees in the AR team in Gottesgabe (Oderbruch), even the dog participates enthusiastically. Picture taken by the satisfied forester



Brigitte and Matthias Schirmer are awarded the Brandenburg Order of Merit in January 2022 by Dietmar Voitke; daughter Ulrike and granddaughter Nora also smile



Roof-top view on the photovoltaic system, green roof and atrium - a triad of climate protection, nature conservation and place for employees to take a break



Visit of "The Future Living Int GmbH" on 3.8.2022 during the CO<sub>2</sub> footprint determination on the green roof next to the photovoltaic system (from left to right: Dr. Anke Bytomski-Guerrier, Brigitte Schirmer, Harry Biller, Charlotte Francke)